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Appendices I

Questionnaire

Introduction and Ethical Clearance: I, Gamini Ramawickrema, currently have engaged in a research of "A STUDY OF BARRIERS ON SMALL SCALE CONTRACTORS TO ENTER AND SURVIVE COMPETITIVE CONSTRUCTION INDUSTRY IN SRI LANKA". The results of this research will help in the recommendation of strategies to overcome the project management in the Sri Lankan construction industry. To clarify some ethical concerns, there are no known risks of participation in this study, nor are there any costs involved. I must make you aware that the interview will be recorded for subsequent transcription; however this is only for making the data analysis as accurate as possible. Your participation is entirely voluntary and you're free to withdraw at any time without prejudice. All information will be handled in the strictest of confidence and no names of the persons or companies will be used in the write-up of the research.

I

<i>Employee turn over</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Professionals are eyeing for more establish larger organizations.					
Reward system is required					
Recognize employees					
Confidence of the employers' sustainability					

2

<i>New Technology</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Adaptation of new technology is very remote.					
Initial cost is high in new technology					
Poor adaptation of new technology					
Employee attitude towards new technology					

3

<i>Government Regulations.</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Development of policy to regularize the industry operations					
Provision for the infrastructure development					
Provide facilitation to access to financial sources					
Promote SMEs towards sustainable business ventures					

4

<i>Financing.</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Introduction of low cost financing					
Build network to approach all level of SMEs					
Banks are reluctant to provide financial facilities to SMEs					
Low margin of profits					

5

<i>Contractor Awareness on Environmental issues.</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Awareness on environmental issues					
Low technical knowledge on energy reduction measures					
Use of old/poor level machineries					
Assessment of environmental impact cost is high					

6

<i>Project Management.</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Poor project management create to the SME company					
Low payment scale					
Contractor become project manager					
Conflict between project managers and other stakeholders at regularly					

<i>Knowledge Transfer.</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
SMEs inability to provide additional knowledge					
Low skilled employees due to low knowledgeable staff					
Poor knowledge sharing among institutions					
Workers reluctant to access to new knowledge					

<i>Sustainable SMEs</i>	Strongly disagree	Disagree	Neutral	Agreed	Strongly agreed
Strong construction project management					
Financial control					
Reputation of the institution					
Quality outputs					

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