CUSTOMER RELATIONSHIP MANAGEMENT PRACTICES TOWARDS CUSTOMER BRAND ENGAGEMENT: EVIDENCE FROM THE HOTEL INDUSTRY IN SRI LANKA

Master of Business Administration in Management of Technology

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December 2016

DECLARATION

I declare that this is my own work and this dissertation does not incorporate without acknowledgement any material previously submitted for a Degree or Diploma in any other University or institute of higher learning and to the best of my knowledge and belief it does not contain any material previously published or written by another person except where the acknowledgement is made in the text.

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ABSTRACT

Customer Relationship Management (CRM) practices and its effects on Customer Brand Engagement (CBE) are an emerging trend in many industries including the hotel industry. As an emerging tourism destination, this relationship will help the Sri Lankan hotels advance competitive advantage through customer participation and engagement with their hotel brands. Therefore, the main objective of this study is to ascertain the relationship between customer relationship management practices and customer brand engagement in the Sri Lankan hotel firms.

The population is internal stakeholders of the hotel industry and selected 235 employees as the sample of this study. The data was gathered using a structured questionnaire and analyzed using SPSS 22 and SMART PLS based Structural Equation Modeling (SEM). The key findings of the study showed that customer relationship management practices are significantly related to customer brand engagement with mediation of marketing capability in hotel industry Sri Lanka and hence, customer relationship management be utilized as a tool to enhance customer brand engagement with marketing capability in the hotel firms in Sri Lanka. The findings further depict managerial implications and opportunities for future research in the same area.

Keywords: Customer relationship management, customer brand engagement, marketing capability, hotel industry

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LIST OF ABBREVIATIONS

Abbreviation Description

CRM Customer Relationship Management

CBE Customer Brand Engagement

SLTDA Sri Lanka Tourism Development Authority

MC Marketing Capability

RBV Resource Based View